

**BRACT's**

**Vishwakarma College of Arts, Commerce and Science, Pune**

**Department of Science and Commerce**

**Report on "FACULTY INDUCTION PROGRAM FOR ACADEMIC  
YEAR 2020-2021"**

**Date:** 4<sup>th</sup> January 2021.

**Platform:** Google meet.

BRACT's, Vishwakarma College of Arts, Commerce and Science, Pune, has conducted Webinar on "**FYFACULTY INDUCTION PROGRAM FOR ACADEMIC YEAR 2020-2021**" as a Faculty Development Program at 2.00 pm to 2:15pm on Monday, 4<sup>th</sup> January, 2021.

**Expert Faculty: S.D. Chitnis (HoD Science) VCACS, Pune,  
Dr. Shital Mantri (HoD Commerce) VCACS, Pune.**

**Objective of FDP:**

- All the faculties should be aware of course completion, journal distribution, conducting theory as well as practical session.
- Faculties should know about the CBCS pattern, its marks distribution, Unit Test, Assignment submission and technical activities.
- Information about the exam form submission, remedial lectures for newly admitted students.

**Outcome of the Webinar:**

**S.D. Chitnis sir** and **Dr. Shital Mantri madam** welcomed and guided all the faculties for the academic year 2020-2021. In the webinar points like syllabus completion, Assignment and Unit Test and online practical session was discussed.

Following points related to academic year were discussed in webinar


- Points related to Exam form submission were discussed.
- Online practical session also going to start so process for journal distribution, online practical, software for execution and how to keep its record was discussed.
- The way to follow CBCS pattern for mark distribution, Unit Test and Assignments and their submission and other technical activities also. Keeping track on student's attendance and performance is also very much important.
- Also guided faculties about ICCR students and newly joined students, their remedial classes and their course completion so that they can give exam with regular students.

The FDP was very helpful to new as well as old faculties of both the departments. All the faculties will work efficiently to achieve all the mentioned points for the academic year 2020-2021.

**Faculties benefited** – All Science and Commerce Department.

  
HoD (Science)

  
HoD (Commerce)

  
Principal  
Dr. Arun R. Patil  
PRINCIPAL  
Vishwakarma College of Arts,  
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Sondhwa(Bk.), Pune - 411 048.

**BRACT's**  
**Vishwakarma College of Arts, Commerce and Science, Pune**  
**Department of Commerce**  
**Report on "FACULTY INDUCTION PROGRAM FOR ACADEMIC**  
**YEAR 2020-2021"**

**Date:**21<sup>st</sup> September 2020.

**Platform:**Google meet.

BRACT's, Vishwakarma College of Arts, Commerce and Science, Pune, has conducted Webinar on "**FACULTY INDUCTION PROGRAM FOR ACADEMIC YEAR 2020-2021**" as a Faculty Development Program at 4.45 pm to 5:30pm on Monday, 21<sup>st</sup>September, 2020.

**Expert Faculty: S.D. Chitnis (HoD Science) VCACS, Pune,**  
**Dr. Shital Mantri (HoD Commerce) VCACS, Pune.**

**Objective of FDP:**

- All the faculties should be aware of conducting online lectures and way to make it interesting just like a classroom lecture.
- Faculties should increase interaction with students by different tricks so that online lecture gives classroom atmosphere.
- By using various technologies, faculties should work according to the session plan and complete their syllabus on time and take a test for subject taught and give assignment also.

## **Outcome of the Webinar:**

**S.D. Chitnis sir** and **Dr. Shital Mantri madam** welcomed and guided all the faculties for the academic year 2020-2021. In the webinar points like time table management, syllabus completion and online exam process was discussed.

Following points related to academic year were discussed in webinar


- The way to make lecture more interesting, use videos or graphics with theory so that maximum number of the students can attend the online lecture.
- Interaction between teacher and student is very important, therefore teacher should interact with students by making two-way communication, by asking questions to them from time to time during lecture and students should give answers orally.
- Use more examples which helps faculty to explain the subject quickly and easily, it will help to complete syllabus on time.
- Faculties should take many small activities, assignments, projects, quiz exam on their subject which will increase student's participation and interest for learning.
- Keeping track on student's attendance and performance is also very much important.

The FDP was very helpful to new as well as old faculties of both the departments. All the faculties will work efficiently to achieve all the mentioned points for the academic year 2020-2021.

**Faculties benefited** – All Science and Commerce Department.

  
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